



## Shrewsbury Up and Comers FC

### Player Selection Policy

Shrewsbury Up and Comers believes that in order for players to develop to their appropriate level, that they should have the opportunity to progress. Therefore this policy has been created to clarify the circumstances under which players are selected to play for a Shrewsbury Up and Comers team, and also the selection of players during the playing season by their Team Manger.

The club operates a "team" system, where players are registered to Shrewsbury Up and Comers Football Club individual teams, to create a squad of players. Team Managers can therefore, at their own discretion, make the selection of players for the team they manage without direction from anyone else working in line with the Clubs Equality Policy. The club and its Team Managers, reserve the right to take into account the behaviour of players and their parents/supports when deciding the suitability of a player for their team. Managers cannot refuse the selection of a player directly due to a protected characteristic(s) i.e. disability, gender reassignment, race, religion or belief, gender or sexual orientation.

If a child with a disability wishes to join a team and there are concerns regarding the team's ability to meet the child's needs or their ability to participate, a meeting between the Manager(s), parent/carer and the Club Committee should be held to discuss further. The club will, where reasonably practicable, endeavour to make reasonable adjustments to enable inclusion, balancing the needs of both the child and other team members.

As teams progress, football inevitably becomes more competitive which may impact on some individual players more than others. This may mean that players may struggle to adapt to a more competitive game and therefore there may be instances where a review of the player's suitability for the team will take place. In such cases all relevant information will be considered.

All selected team members must be registered to their team via the club and also registered to the relevant league. Once fully registered, to be eligible to play, players must demonstrate the availability and willingness to play. Players that do not demonstrate the required commitment to their team in terms of attendance at training and matches, as well as their behaviour, may be requested to leave the team at the discretion of the Manager. Any disputes over player selection will be brought to the attention of the Club Secretary.

A handwritten signature in black ink, appearing to be "D. A.", written in a cursive style.

11/4/19